

Welcome to tonight's City Council meeting!

The elected officials of the City of Bonners Ferry are appreciative of an involved constituency. Testimony from the public is encouraged concerning issues when addressed under the Public Hearing portion of the agenda. Any individual who wishes may address the council on any issue, whether on the agenda or not, during the Public Comments period. Normal business will preclude public participation during the business portion of the meeting with the discretion left to the Mayor and Council.

Vision Statement

Bonnors Ferry, "The Friendliest City", strives to achieve balanced growth, builds on community strengths, respects natural resources, promotes excellence in Government, and values quality of life.

AGENDA
CITY COUNCIL MEETING
Bonnors Ferry City Hall
7232 Main Street
267-3105
October 16, 2012
7:00 p.m.

PLEDGE OF ALLEGIANCE

PUBLIC HEARING

PUBLIC COMMENTS

Each speaker will be allowed a maximum of five minutes, unless repeat testimony is requested by the Mayor/Council

GUESTS

Marcia Morman – Breast Cancer Awareness

REPORTS

Police/Fire/City Administrator/Economic Development Coordinator/Urban Renewal District

CONSENT AGENDA

1. Call to Order/Roll Call
2. Approval of Bills and Payroll
3. Treasurer's Report
4. Approve September 26, 2012 Special Council Meeting Minutes and October 2, 2012 Council Meeting Minutes

OLD BUSINESS

5. Electric – Approval of Job Reclassification for Steve Neumeyer (attachment)

NEW BUSINESS

6. City – Approve Catering Permit for Ralph Lotspeich-Mirror Lake Golf Course for Boundary County Republican Central Committee at Fairgrounds on October 27, 2012 (attachment)
7. City – Approve 2012 Beverage License for Kathleen Associates, LLC dba Bonners Ferry Conoco at 6453 Main Street (attachment)
8. Electric – Approve Purchase of Substation Breakers (attachment)
9. City – Consider Nomination for ICRMP Board of Trustees (attachment)

10. City – Consider Adding Blue Cross of Idaho Employee Assistance Program to City health Insurance Policy (attachment)
11. City – Discuss Proposal for Additional Days Off for Employees in Lieu of Pay Increase (attachment)

EXECUTIVE SESSION PURSUANT TO IDAHO CODE 67-2345, SUBSECTION 1

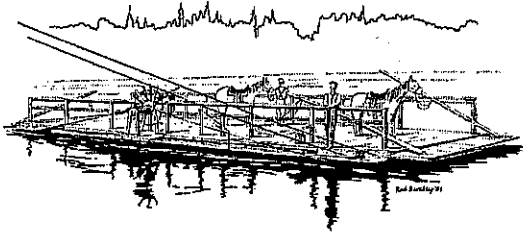
- (a) Consider hiring a public officer, employee, staff member or individual agent.
- (b) Consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.
- (c) Conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency.
- (d) Consider records that are exempt from disclosure as provided in chapter 3, title 9, Idaho Code.
- (e) Consider preliminary negotiations involving matters of trade or commerce in which the governing body is in competition with governing bodies in other states or nations.
- (f) Communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated.
- (g) Engage in communications with a representative of the public agency's risk manager or insurance provider to discuss the adjustment of a pending claim or prevention of a claim imminently likely to be filed.

ADJOURNMENT

NEXT MEETING DATE

INFORMATION

12. Street – Clean Up Week November 5-13, 2012 (attachment)



MEMO

CITY OF BONNERS FERRY
CITY ADMINISTRATOR

Date: 13 September 2012
To: City Council
From: Stephen Boorman, City Administrator
Subject: Job reclassification.

This memo is to recommend the reclassification of the job duties of Steve Neumeyer. Over his tenure at the City his skills and duties have changed significantly. Attached is a Job description that we would propose for Steve. This description largely encapsulates what he is currently doing for the City in addition to serving as the City's electrician. This would be in addition to his job description of City Electrician.

In looking at the comparable compensation in the electric utility industry for the skills and duties, it is our recommendation that his pay be changed to lineman scale. Further, it is our recommendation that he report directly to the Line Department Superintendent. Please note that we would recommend that this be contingent on Steve obtaining a Class A CDL.

SJB

STATION WIREMAN/METERMAN

GENERAL STATEMENT OF DUTIES:

Skilled work of journeyman substation wireman, relay technician, apparatus technician, and meterman. Responsible for; powerplant and substation wiring, installing, maintaining and troubleshooting substation apparatus (including breakers, relays, and reclosers), and inventorying and programming electric revenue meters. Works well with City employees of all departments and the general public. Performs other related duties as assigned.

DISTINGUISHING CHARACTERISTICS OF CLASS:

Incumbents in this class normally work as directed by the Electric Line Department Superintendent without direct oversight and are responsible for completed installations. This is a partial position to be combined with another primary position.

EXAMPLES OF DUTIES:

Maintains and troubleshoots the relay, breakers, and regulators at the substations. Responsible for maintaining the wiring and controls and the powerplant. Maintains, test, programs, repairs or coordinates the repair of meters (KWH, KWD, KVARH, etc.) in accordance with established policies and accepted industry standards to ensure accurate measurement of the power consumptions of City customers. Keeps updated regarding developments in equipment, methods of testing and repair of metering equipment in order to ensure efficient and economical maintenance and repair of the City's metering equipment.

REQUIRED SKILLS, KNOWLEDGE AND ABILITIES:

Knowledge of industry standards and approved methods for electrical apparatus, relaying, and electrical metering. Knowledge of basic electrical theory as applies to electrical utilities. Understanding of industrial occupational safety and health practices. Basic math skills are required. Basic understanding of, and familiarity with, personal computers.

PHYSICAL REQUIREMENT:

While performing the duties of these jobs, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand, walk, and talk or hear. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch, or crawl. This job is occasionally required to be performed under adverse conditions.

The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this position includes close vision, distance vision, color vision, depth perception and the ability to adjust focus.

ACCEPTABLE EDUCATION AND EXPERIENCE:

Graduation from high school, two years vocational training in the electrical/electronic field, and 1 year experience in metering. Or, graduation from high school, completion of other certified meter training program and 1 year experience.

SPECIAL REQUIREMENTS:

Possession of a valid Idaho Class A Drivers License. First aid and CPR certifications.

CITY OF BONNERS FERRY
CATERING PERMIT APPLICATION

Owners Name: Mirror Lake Golf Course Ralph Lotspeich

Business Name: Mirror Lake Golf Course

RECEIVED

Business Address: P.O. Box 3040

OCT 09 2012

Bonnors Ferry

CITY OF BONNERS FERRY

State Beverage License Number: 11554

I hereby request a catering permit for the following dates: 10-27-12

from the hours of 6:00 a.m./p.m. to 10:00 a.m./p.m. at the

following location: Boundary County Fairgrounds

Catering will be done for the following group or organization sponsoring the

event: Boundary County Republican Central Committee

Type of Event: Social Networking

Wine: X Beer: X Hard Liquor: X

Ralph Lotspeich
Signature of the Licensee

10-7-12
Date

Ralph Lotspeich
Printed Name

Address: P.O. Box 3040 Bonnors Ferry Phone: 208 290 7937

Date Submitted to City Council _____

A non-refundable fee of \$20 per day is required with the application

Please make check payable to: City of Bonners Ferry
P. O. Box 149
Bonners Ferry, ID 83805

RECEIVED

OCT 05 2012

CITY OF BONNERS FERRY

ALCOHOL BEVERAGE LICENSE APPLICATION

New License
 Renewal

Year 2012

Applicant: KATHLEEN ASSOCIATES LLC

Business Name: BONNERS FERRY CONOCO

Business Address: 6453 MAIN ST. BONNERS FERRY, ID 83805

Mailing Address: _____ Business Phone: 208-267-0210

ON PREMISES:

HARD LIQUOR: () 375.00 _____

BEER:

Container Only (X) 75.00 _____

Draft and Container OR
Draft Only () 100.00 _____

WINE: (X) 100.00 _____

OFF PREMISES:

BEER:

Container () 25.00 _____

Keg () 100.00 _____

WINE: () 100.00 _____

TOTAL _____

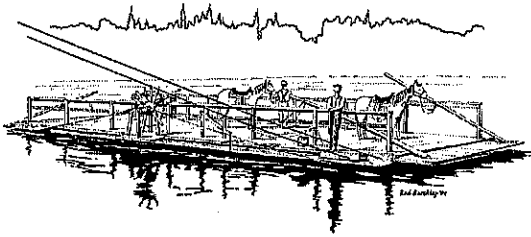
Please submit copies of your State _____ and County _____ Alcohol Beverage Licenses along with a check made out to: The City of Bonners Ferry; or mail to: PO Box 149, Bonners Ferry, Idaho 83805 before the issuance of your license upon approval of city council.

10/4/2012
Date of Application

Randy McIntire
Applicant Signature

APPLICATIONS FOR
OTHER LICENSES
GOING IN THIS WEEK
WILL BRING IN AS
SOON AS RECEIVED.
Randy

Randy McIntire
208-660-3793



MEMO

CITY OF BONNERS FERRY
CITY ADMINISTRATOR

Date: 11 October 2012
To: City Council
From: Stephen Boorman, City Administrator
Subject: Substation Breaker Purchase.

Several weeks ago the breaker in the North Bench Substation failed. The lead time for a breaker is 20 weeks. Kootenai Electric Cooperative (KEC) has agreed to sell us their spare breaker if we pay the actual cost for a replacement. The cost for a Siemens breaker is \$15,319 and an ABB breaker is above \$17,000

Due to the recent problems we have had with the breakers in the Moyie Substation we would recommend replacing these 1972 breakers with the order of the breaker for KEC. Therefore the total order would be \$45,957.

STB

DESCRIPTION AND BILLS OF MATERIAL

Siemens Industry, Inc. (Company) agrees to sell to purchaser and purchaser agrees to purchase from company the goods described below.

ITEM 1:

Qty-1: SDV7-SE 15.5-25-1200 amp, 14.4kV nominal voltage, 110kV BIL, rated 25kA maximum symmetrical interrupting capability, stored-energy operated, frame-mounted, outdoor vacuum circuit breaker built in accordance with Siemens standard construction specifications except as modified in the following proposal. Detailed construction features are further described in the Instruction Manual E50001-F710-K377-V1-4A00. Siemens standard construction meets all applicable ANSI, NEMA, and IEEE standards.

SDV7 Outdoor Vacuum Circuit Breaker will consist of the following:

- 06 -- 1200:5 (C400) Accuracy Multi-Ratio Bushing Current Transformers
- 06 -- Short Circuiting Terminal Blocks, GE EB-27
- 06 -- Porcelain Bushings
- 06 -- Bushing Terminal Connectors
- 02 -- Ground Terminal Connectors
- 04 -- Galvanized Adjustable Legs
- 01 -- Lot of 1/2 Voltage Heaters w/Thermostat
- 01 -- 3AH Manual Charging Handle
- 01 -- Operation Counter
- 01 -- Internal Ground Bar
- 01 -- Auxiliary Switch w/Spare Contacts Wired for Customer Use
- 01 -- External Pull-to-Trip Switch
- 01 -- Duplex Receptacle, 20A, GFI
- 01 -- Cabinet Lamp Application w/Standard Switch
- 01 -- Lot of Opposite End Destination Wire Markers
- 01 -- Lot of Control Terminal Blocks, GE EB-25
- 01 -- Lot of Control Power Disconnect Devices, Fused Knife Switches

Motor: 48VDC

Heater: Rated 240VAC -- Operated at 120VAC

Close: 48VDC

Trip: 48VDC

Price: \$15,319.00 each

Note: Pricing is based upon the purchase and shipment of one circuit breaker. Terms are as follows: FOB Destination Bonners Ferry, Idaho -- Freight Prepaid & Allowed. Should quantity requirements change, please contact Siemens for a revised proposal.

October 3, 2012

SIEMENS CONFIDENTIAL

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Siemens Industry, Inc.
Infrastructure & Cities Sector -- Low and Medium Voltage Division

7000 Siemens Road
Wendell, NC 27591



October 1, 2012

Dear Mayor or Governing Board Member:

As a member of the ICRMP Joint Powers Agreement, it is once again your right to participate in the ICRMP Board of Trustees nomination and election process. The incumbent Region 1 Trustee (Garret Nancolas) desires to run for another two-year term on the ICRMP Board. If you do not propose to nominate a candidate to compete against Garret Nancolas, you do not need to act further until ballots are sent out.

At the bottom of this letter is the ICRMP Board of Trustees Nomination Form. To nominate a candidate for the Region 2 seat other than Garret Nancolas, you may enter the name of a Mayor or Governing Board Member from an ICRMP member within your region in the space provided below. A list of Region 1 members is on the back of this form. After your governing board has confirmed the nomination as evidenced by the mayor or chairman's signature, return it to the ICRMP office in one of the following ways: self-addressed envelope, submit it by facsimile to (208) 336-2100 or e-mail a scanned image to intake@icrmp.org for receipt by October 26, 2012 at 5:00 P. M., Mountain Standard Time, if you wish to nominate an additional candidate.

Thank you, for your participation in the nomination process. Election ballots will be mailed to you on November 9, 2012.

ICRMP, Region 1, Board of Trustees Nomination Form

IMPORTANT NOTE: IF YOU DO NOT WISH TO NOMINATE SOMEONE TO CHALLENGE THE INCUMBENT TRUSTEES SEEKING RE-ELECTION, THIS NOMINATION FORM NEED NOT BE RETURNED. A BALLOT WILL BE DELIVERED IN NOVEMBER, 2012, AFTER THE GENERAL ELECTION ONLY IF THERE ARE ANY OTHER NOMINATIONS.

_____, Nominee for Region 1, Representative
(if other than already nominated Incumbent Garret Nancolas, Region 1, Representative)

Nomination approved by the _____ governing board on
the ____ day of October, 2012.

Mayor or Chairman

2 Forks Rec Wtr Swr Dist	City of Athol	City of Notus	E Bonner Co Free Library	Maintenance District	McCall FPD	District	Shoshone Co FPD #3
Ada Co Drain Dist #2	City of Bonners Ferry	City of Oldtown	E Elmore Co Rec	Homedale Hwy	McCall Urban Renewal	Parkview Cemetery District	Snake River Irrig
Ada Co Drain Dist #4	City of Bovill	City of Orofino	E Shoshone Co Wtr	Homedale RFPD	Meadows Valley Libr	Parma Cemetery Dist	South Board of Control
Ada County Library	City of Caldwell	City of Osburn	Eagle Urban RnwI Agcy	Hoo Doo Wtr Swr	Meadows Valley Rural Fire	Payette Cnty Abatement Dist	South Latah Hwy Dist
Ada SWCD	City of Cambridge	City of Parma	East Greenacres Irrig	Horseshoe Bend FPD	Melba Rural Fire	payette Cnty Drainage Dist #1	South Valley Co Rec
Adams Co Rec	City of Cascade	City of Payette	Eastside Hwy	Housing Authority of the City of Wilder	Meridian Development Corp	Payette Cnty Drainage Dist #9	Southside Wtr Swr
Adams SWCD	City of Clark Fork	City of Peck	Edwards Mosq Abate	Hwy Dist #1	Meridian Library	Payette Co Gopher Extern	Spirit Lake Urban Renewal Agency
Ahsahka Wtr & Swr	City of Cottonwood	City of Pierce	Elk River Rec	ICRMP	Meridian RFPD	Payette Co Rec	Spring Valley Comm Infrastructure Dist 1
Alpine Meadows Wtr & Swr	City of Council	City of Pinehurst	Ellisport Bay Swr	Idaho Energy Resource Authority	Meridian Water and Sewer District	Payette County Consolidated Drainage Dist 8	Squaw SCD
Anser Charter School	City of Crough	City of Placerville	Elmore SWCD	Idaho SWCD	MICA Kidd Island FPD	Payette Lakes Wtr Swr	St. Joe Valley Fire
Atlanta Hwy	City of Dalton Gardens	City of Plummer	Emida Fire Protection District	Indep Hwy Dist	Middleton RFPD	Payette SWCD	Star FPD
Atlanta RFD	City of Culdesac	City of Ponderay	Emmett Irrig	Indian Cove Irrig	Middleton Urban Renewal District	Pierce Rec	Star Wtr Swr
Avery Wtr & Swr	City of Dalton Gardens	City of Post Falls	Evergreen Hwy	Jerome Housing Authority	Midvale Fire Prot Dist	Pine Ridge Wtr Swr	Sunnyside RFD
Avondale Irrig	City of Deary	City of Pollatch	Evergreen RFD	JK Recreation District	Midvale Maintenance Cemetery Dist	Pinehurst Wtr	Tensed Fire Dist
Bayview Wtr & Swr	City of Donnelly	City of Priest River	Fenn Hwy	Jt Fairview Cemetery Maintenance District	Milo Creek Watershed Dist	Pineview Estates Water District	TF Housing Authority
Bench Swr	City of Dover	City of Rathdrum	Fenn Wtr & Swr Dist.	Jt Sch Dist #171	Mores Creek Rim Ranch Wtr	Pioneer Irrig	Three Creek Dist #416
Benewah Co Free Library Dist	City of Eagle	City of Sandpoint	Ferdinand Hwy	Kallis Bay Swr	Moscow Cemetery	Placerville FPD	Three Mile Water
Benewah St Maries Golf	City of East Hope	City of Smelterville	Flood Contrl Dist #11	Kamiah Cemetery	Mountain Home Hwy	Pleasant Ridge Cemetery Mnt Dist	Troy Rec District
Benewah SWCD	City of Elk River	City of Spirit Lake	Garden City Urban RnwI	Kamiah FPD	Mountain Home Irrig	Plummer Gateway FPD	Twin Lakes Rathdrum Fid
Big Canyon RFD	City of Emmett	City of St Maries	Garden Valley FPD	Kamiah Hwy	Mountain Home RFD	Post Falls Hwy	Twin Ridge RFD
Black Canyon Irrig	City of Ferdinand	City of Star	Garden Valley Lib	Keuterville Hwy	Mullan School Dist #392	Post Falls Urban RnwI	Union Indep Hwy
Blaine Ketchum Housing Authority	City of Feman Lake Village	City of Stites	Garden Valley Rec Dist	Kidd Island Bay Lots Swr	Murphy Reynolds Wilson FPD	Pottatch Park Rec Dist	Upper Fords Creek RFD
Boise Basin Library	City of Fruitland	City of Tensed	Garden Valley W&S	Kidder Harris Hwy	N ID College	Prairie Hwy	URA City of Moscow
Boise Kuna Irrig	City of Garden City	City of Troy	Gem Co Drainage #1	King Hill FPD	N Lake Rec Wtr & Swr	Prairie-River Library	Valley Regional Transit
Boise Project Bld of Cntrl	City of Wallace	City of Wardner	Gem Co Mosq Abate	Kingston Cataldo Swr	N Tomer Butte Wtr Swr	Priest Lake Public Lib	Valley SWCD
Bonner SWCD	City of Wardner	City of Welpe	Gem Co Rec	Kingston Wtr	Nampa Dev Corp	Priest Lake Translator	Valley View Wtr Swr
Bottle Bay Rec Wtr & Swr	City of Welpe	City of Weiser	Gem County FPD # 2	Kootenai County EMSS	Nampa FPD	Remington Wtr	W Boise Swr
Boundary Co Library	City of Whitebird	City of Wilder	Gem Hwy	Kootenai County Wtr	Nampa Housing Authority	Reubens Comm Center	W Bonner Wtr Swr
Boundary Co School Dist #101	City of Winchester	City of Winchestr	Gem Irr Dist	Kootenai Drainage	Nampa Hwy #1	Ridgeview Irrig	W Bonner Cem Maint
Boundary Co TV Translator	Clarkda Better Rds Hwy	Clarkia Free Library	Gem SWCD	Kootenai Metro Planning Org	New Plymouth FPD	Riverdale Drainage	W. Elmore Co. Rec
Boundary SCD	Clarkia Wtr & Swr	Clearwater Co Library	Genesee Rec Dist	Kootenai Ponderay Swr	New York Irrig	Riverside Cam Dist	Water District #63
Bovill Volunteer Fire	City of Hayden	Clearwater Hwy	Glenns Ferry Hwy	Kootenai-Shoshone Lib	Nez Perce CCECS	Riverside Irrig	Weippe RFD
Bruneau Valley District Library	City of Hayden Lake	Clearwater SWCD	Golden Gate Hwy	Kootenai-Shoshone SWCD	Nez Perce Russell Cem Dist	Riverside Wtr & Swr	Weiser Ambulance District
Bruneau Wtr & Swr	City of Hope	Clearwater Water Dist	Golden Gate Irrig	Kuna Cemetery Dist	Nezperce RFD	Roseberry Irrig Dist	Weiser River SCD
Cabinet Mountain Wtr	City of Horseshoe Bend	Clearwater Water Dist	Good Roads Hwy	Kuna Library Dist	North Ada County Fire and Rescue District	Sand Hollow FD	Weiser Valley Hwy
Calder Swr	City of Huetter	Coeur d'Alene Charter	Grangemont RFD	Kuna RFD	North Hwy	Sandpoint Charter Sch	West Bonner Co Sch
Caldwell E Urban Renl Agency	City of Idaho City	College of Western Idaho	Grangeville Cemetery	Laclede Wtr	North Kootenai Wtr	Sandpoint Urban Renewal Agency	West Bonner Lib Dist
Caldwell Housing Authority	City of Juliaetta	Coolin Swr	Grangeville Fire Prot Dist	Lake City Develop Corp	North of Narrows Fire Dist.	Santa Fernwood Wtr Swr	West Pend Orellle Fire District
Caldwell Irrig	City of Kamiah	Coolin-Cavanaugh Bay Fire District	Grangeville Hwy	Lake Irrig	Northside FPD	Schweitzer Fire	West Priest Lake FD
Caldwell RFD	City of Kellogg	Cottonwood Hwy	Granite Reeder Wtr Swr	Lakes Hwy	Notus Parma Hwy	Selkirk Rec Dist.	Western Ada Rec
Cambridge Library	City of Kendrick	Cottonwood RFD	Greater Middleton Rec	Latah SWCD	Oasis FPD		Westside FPD
Canyon Co Ambulance	City of Kooskia	Cottonwood Sch Dist #242	Greenleaf Cemetery	Lewis SCD	Ohio Match Rd Wtr		Wheatland FPD
Canyon Co Mosq Abatement	City of Kootenai	Cougar Ridge Wtr & Swr	Hackney Wtr & Swr	Lewiston Urban RnwI Agency	Opaline Irrig Dist.		Whitebird Hwy
Canyon County Drainage District #2	City of Kuna	Council Valley Ambul Serv	Harbor View Estates Wtr Swr	Lewiston-Ne Perce Cnty Airport Authority	Orofino Cemetery Dist		Whitney FPD
Canyon Hill Irrig	City of Lapwai	Dalton Gardens Irrig	Harpster FPD	Little Blacktail Ranch Wtr Dist	Orofino Crk Whisk Crk Wtr Swr		Wilder Irrig
Canyon Hwy Dist #4	City of Marsing	Deary Rec Dist.	Hayden Area Regl Swr Bld	Little Willow Irrig	Outlet Bay Swr		Wilder Library Dist
Canyon SCD	City of McCall	Deary RFD	Hayden Lake Irrig	Lizard Butte Library Dist	Owyhee CD		Wilder RFPD
Cascade RFPD	City of Meridian	Deer Creek Hwy	Hayden Lake Rec Wtr Swr	Local Hwy Tech Asst Co			Wildemess Ranch FPD
Cataldo Wtr	City of Middleton	Donnelly FPD	Hayden Urban Ren Agency	Marsing Rural Fire			Winchester Rural Fire District
Central Hwy	City of Midvale	Doumeq Hwy					Winona Hwy
	City of Moscow	Drainage District #7 of Bonner County					Worley Hwy
	City of Moyie Springs						Yellow Pine Fire
	City of Mln Home						
	City of Mullan						
	City of Nampa						
	City of New Meadows						
	City of New Plymouth						



10031829 - City of Bonners Ferry

Quote Number : 64284
 Effective Date : 11/01/2012
 Broker : 001228BC
 Location : 2100 Northwest Blvd Ste 120
 Enrollment Status : Enrolled Group

Print Date : 10/02/2012 3:44:46PM

	Current Option: 1	Option: 2	Option: 3	Option: 4
Medical Plan	Blue Value	Blue Value	Blue Value	Blue Value
Deductible	1000	1000	1000	1000
Coinsurance	80	80	80	80
Out of Pocket	1500	1500	1500	1500
Copayment	30	30	30	30
Maximum				
HSA Type				
Healthy Measures				
Women's Health		Women's Health Care	Women's Health Care	Women's Health Care
Drug	\$10/\$25/\$40	\$10/\$25/\$40 WPH	\$10/\$25/\$40 WPH	\$10/\$25/\$40 WPH
Accident				
Maternity	Yes	Yes	Yes	Yes
Dual Option				
Dental Plan				
Deductible				
Maximum				
Waiting Period				
Enrollment Type				
First Year Dental				
SIC				
Orthodontia				
Vision Plan		None	None	None
EAP		4 Visits	5 Visits	8 Visits
EAP Premium		\$2.50	\$2.91	\$3.86
COBRA Admin.		No	No	No
COBRA Premium				
Elective Abortion				
Life				
Life Premium				
Medical Rates:				
EE	\$408.34	\$410.74	\$410.74	\$410.74
EE + SP	\$802.85	\$807.58	\$807.58	\$807.58
EE + Child	\$495.87	\$498.79	\$498.79	\$498.79
EE + Children	\$469.32	\$472.08	\$472.08	\$472.08
EE + SP + Child(ren)	\$1,126.58	\$1,133.22	\$1,133.22	\$1,133.22
Dental Rates:				
EE				
EE + SP				
EE + Child				
EE + Children				
EE + SP + Child(ren)				
Vision Rates:				
EE				
EE + SP				
EE + Child				
EE + Children				
EE + SP + Child(ren)				
Monthly Premium Based on Given Enrollment				
Medical	\$32,629.48	\$32,821.64	\$32,821.64	\$32,821.64
Dental				
Vision				
Cobra				
Elective Abortion				
EAP		\$112.50	\$130.95	\$173.70
Life				
Total Premium	\$32,629.48	\$32,934.14	\$32,952.59	\$32,995.34



10031829 - City of Bonners Ferry

Quote Number : 64284
Effective Date : 11/01/2012
Broker : 001228BC
Location : 2100 Northwest Blvd Ste 120
Enrollment Status : Enrolled Group

Print Date : 10/02/2012 3:44:46PM

Option: 1

Medical Plan

Blue Value

Deductible 1000
Coinsurance 80
Out of Pocket 1500
Physician 30
Maternity Yes
Drug \$10/\$25/\$40

Medical

Table with 4 columns: Medical, Rate, Count, Total Premium. Rows include Employee Only, Employee & Spouse, Employee & Child, Employee & Children, Employee, Spouse, & Children.

Total Premium

32,629.48

Authorized Group Representative _____ Date _____

Print Name _____

Authorized Independent/Agent Producer _____ Date _____

Print Name _____



10031829 - City of Bonners Ferry

Quote Number : 64284
 Effective Date : 11/01/2012
 Broker : 001228BC
 Location : 2100 Northwest Blvd Ste 120
 Enrollment Status : Enrolled Group

Print Date : 10/02/2012 3:44:46PM

Option: 2

Medical Plan

Blue Value
 Deductible 1000
 Coinsurance 80
 Out of Pocket 1500
 Physician 30
 Chiropractic/Mental Yes
 Maternity Yes
 Drug \$10/\$25/\$40 WPH

Vision Plan

None

EAP 4 Visits
 Employee 2.50

Medical	Rate	Count	Total Premium
Employee Only	410.74	17	6,982.58
Employee & Spouse	807.58	12	9,690.96
Employee & Child	498.79	0	0.00
Employee & Children	472.08	3	1,416.24
Employee, Spouse, & Children	1,133.22	13	14,731.86
		45	32,821.64
EAP			\$112.50
Total Premium			<u>32,934.14</u>

Authorized Group Representative _____ Date _____

Print Name _____

Authorized Independent/Agent Producer _____ Date _____

Print Name _____



10031829 - City of Bonners Ferry

Quote Number : 64284
Effective Date : 11/01/2012
Broker : 001228BC
Location : 2100 Northwest Blvd Ste 120
Enrollment Status : Enrolled Group

Print Date : 10/02/2012 3:44:46PM

Option: 3

Medical Plan

Blue Value
Deductible 1000
Coinsurance 80
Out of Pocket 1500
Physician 30
Chiropractic/Mental Yes
Maternity Yes
Drug \$10/\$25/\$40 WPH

Vision Plan

None

EAP

5 Visits

Employee

2.91

Table with 4 columns: Medical, Rate, Count, Total Premium. Rows include Employee Only, Employee & Spouse, Employee & Child, Employee & Children, Employee, Spouse, & Children, EAP, and Total Premium.

Authorized Group Representative _____ Date _____

Print Name _____

Authorized Independent/Agent Producer _____ Date _____

Print Name _____



10031829 - City of Bonners Ferry

Quote Number : 64284
Effective Date : 11/01/2012
Broker : 001228BC
Location : 2100 Northwest Blvd Ste 120
Enrollment Status : Enrolled Group

Print Date : 10/02/2012 3:44:46PM

Option: 4

Medical Plan

Blue Value
Deductible 1000
Coinsurance 80
Out of Pocket 1500
Physician 30
Chiropractic/Mental Yes
Maternity Yes
Drug \$10/\$25/\$40 WPH

Vision Plan

None

EAP 8 Visits
Employee 3.86

Table with 4 columns: Medical, Rate, Count, Total Premium. Rows include Employee Only, Employee & Spouse, Employee & Child, Employee & Children, Employee, Spouse, & Children, EAP, and Total Premium.

Authorized Group Representative _____ Date _____

Print Name _____

Authorized Independent/Agent Producer _____ Date _____

Print Name _____

PROPOSAL FOR ADDITIONAL DAYS OFF FOR EMPLOYEES IN LIEU OF PAY INCREASE

Since there is no money in the budget for a COLA I would propose the following option for fiscal year 2013.

For each holiday that falls on a Friday or Monday each employee would receive an additional day off. This would give them a 4 day week end.

For example if the holiday falls on a Monday half of a department would take Friday off and the other half would take Tuesday off. If it would not create a problem the whole department could take off at once. Each Department head would have to decide what is best for their department and the public.

I would like to give all employees the Friday after Thanksgiving off.

Since Christmas and New Years are on Tuesday I would like to give Monday Christmas eve and Monday New Years eve off.

Independence Day is on a Thursday this year so I would like to give Friday the 5th off.

I realize this won't work for any department that has to work the holiday i.e. the Police Department. They would have to work it out so each employee would be given an extra day off when scheduling permits.

Cleanup Week in the City of Bonners Ferry November 5 through November 13, 2012

The City Street Department will pick up yard waste from the front curb side of residences and businesses during the week of November 5 through November 13, 2012. Bundled and tied branches and limbs, bagged grass, and bagged leaves will be picked up at no charge through the morning of the last day of cleanup week.

If you have any questions or if you have a special need, please call the Street Department at 267-4383 and leave a message.

Thanks for your help!

City Street Department