



## CITY LIFEGUARD

RANGE: \$9-11 Depending on certifications held

STATUS: Part-Time, Seasonal SUPERVISOR: Pool Manager /  
Head Lifeguard

---

### GENERAL STATEMENT OF DUTIES:

Maintains safe swimming conditions in the pool, on the deck, and surrounding areas. Creates a safe and positive atmosphere that promotes public safety and engagement.

### DISTINGUISHING CHARACTERISTICS OF CLASS:

The incumbent of this class is responsible for safety and education of the public users of the City's municipal swimming pool. Incumbent receives general instruction from the Head Lifeguard or Pool Manager.

### EXAMPLES OF DUTIES:

Maintains staff and patron safety, order, and discipline at the assigned aquatics facility. Performs emergency water-rescue techniques to assist persons in distress, applies CPR, and administers standard first aid when necessary. Assists in the implementation of aquatics programs and special events. Explains and interprets operational and programmatic rules and regulations to pool patrons; enforces or refers enforcement to proper authorities. Ensures general safety, cleanliness, and appearance of pool areas, restrooms, and showers when able to do so without distraction from lifeguarding responsibilities. Performs related work as required.

- Maintains constant surveillance of the pool and the pool areas.
- Maintains current knowledge of all emergency procedures within pool and pool area.
- Responds to emergency situations immediately in accordance with City policies and procedures; provides timely and accurate reports and follow-ups.
- Knows, understands, and consistently applies health and safety rules, policies, guidelines for the pool and pool area.
- Conveys information on programs and schedules.
- Maintains accurate records required by the City and state agencies.
- Performs equipment checks and ensures availability of required equipment.

### REQUIRED SKILLS, KNOWLEDGE AND ABILITIES:

Knowledge of approved water-rescue and accident-prevention techniques, emergency procedures, simulation drills, water-safety policies, first aid, and CPR. Knowledge of water-safety practices and procedures. Some knowledge of operational safety and maintenance requirements for aquatics facilities.

Ability to react efficiently and effectively in emergency rescue situations.

Ability to perform assigned tasks requiring physical strength and agility.

Ability to react efficiently and tactfully with the public and to be capable of enforcing regulations firmly and impartially.

Ability to serve the public and fellow employees with honesty and integrity.

Ability to establish and maintain effective working relationships with the general public, co-workers, elected and appointed officials, and members of diverse cultural and linguistic backgrounds regardless of race, religion, age, sex, disability, political affiliation or sexual orientation.

Skilled in pool water rescue, accident prevention techniques, and water-safety procedures.

American Red Cross Lifeguard certification, First Aid and CPR certifications.

Water Safety Instructor certification is desired.

#### PHYSICAL REQUIREMENTS:

Ability to swim and perform in-water rescue. Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights. Required to remain alert to dangerous situations while sitting, standing, or walking for various lengths of time. Ability to communicate verbally across distances in a noisy environment.

#### ACCEPTABLE EDUCATION AND EXPERIENCE:

Must be 15 and able to pass and receive the Red Cross Lifeguard Certificate.

SEASONAL COMMITMENT: Must be able to work from June through September, as pool season allows.